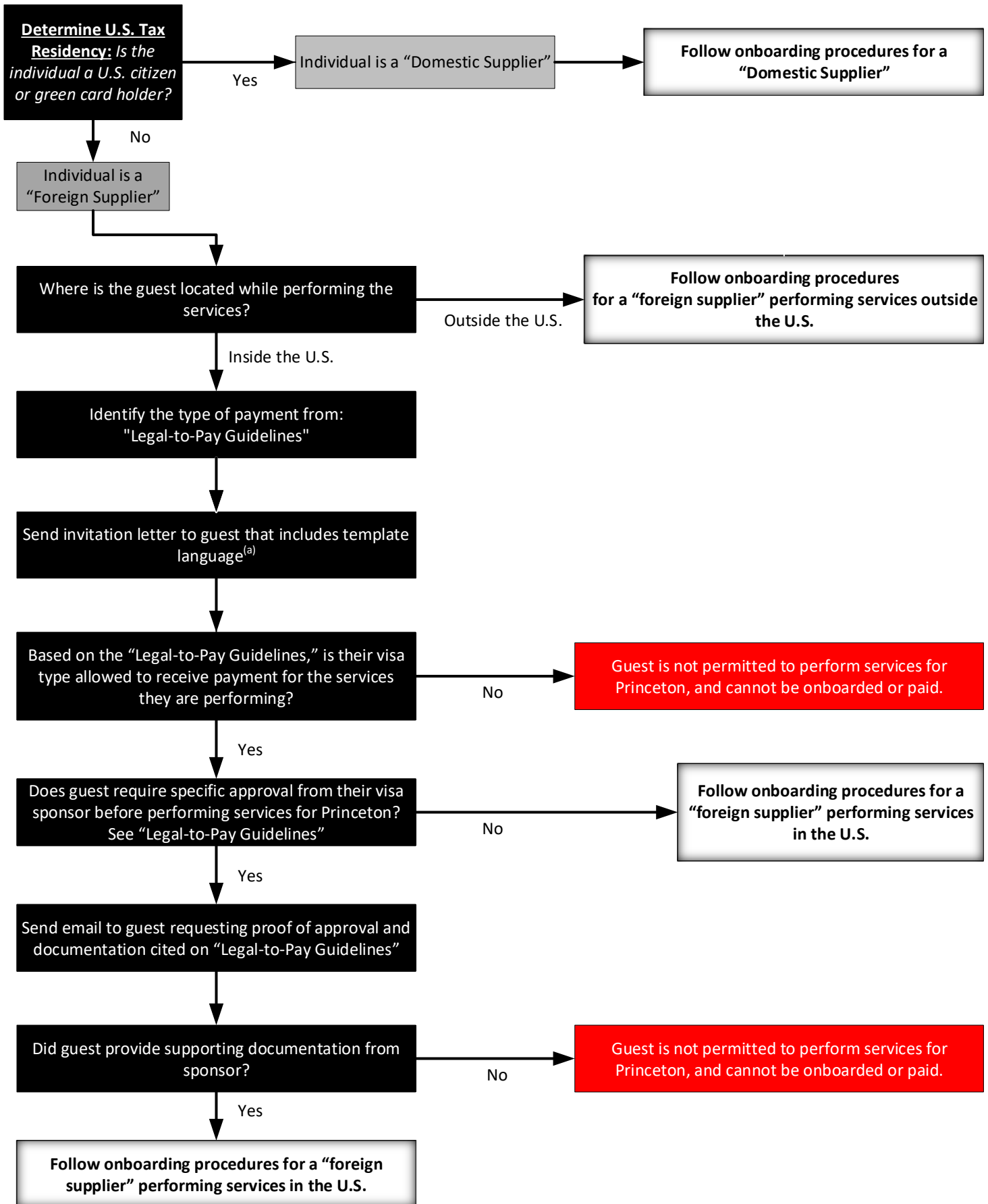


Can I pay a foreign guest or speaker?

When a foreign guest or speaker is identified, but before a department invites them, please use the following decision tree to determine if they can be paid.



^(a) **Template language for invitation letters:** *Please incorporate the following language into your department's invitation letter to any foreign guest or speaker you are inviting to Princeton.*

All non-U.S. citizens or non-U.S. permanent residents must have authorization under their U.S. visa status to provide services at Princeton. This invitation is contingent on having that authorization and meeting all of your U.S. visa requirements. This includes providing proof of your visa type and the required authorization to perform these services for Princeton. You will not be permitted to be onboarded, provide services, or be paid, if it is not authorized under your U.S. visa status.

Website Links:

1. [Procedures for onboarding domestic suppliers](#)
2. [Procedures for onboarding foreign suppliers](#)
3. [Legal-to-pay guidelines](#)